

## How much does an EAP cost?

The cost of the EAP will depend upon the size of your employee population and the specific services that you choose to include in your program. Our base price is established per employee on an annual basis.



### EAP Investment

The base EAP model includes policy consultation, employee and supervisor orientation, promotional assistance in rolling out the EAP, supervisor consultation, and up to 6 visits of counseling per employee and immediate family members. If you are interested in modifying the base model, i.e. changing the number of allowable sessions or adding monthly wellness training sessions, contact us and we can provide you with an adjusted rate.

## Will my employees utilize such a program?

It is estimated that approximately 5-8% of employees per year use the services of an EAP.

## How long have EAP's been in existence and how many organizations employ them?

Various forms of EAPs have been around for 30 years starting in organizations such as Kodak and Dupont. Today, approximately 82% of work sites with 1000 or more employees have EAPs and 52% of organizations with 250-999 employees have EAPs. The popularity of the EAP benefit has increased as organizations have placed more emphasis on using benefit packages to attract and retain the best employees.

## Can an EAP meet the needs of Small Business?

Yes. In the whirlwind of growing business, it's easy to get blown away. The groundwork for success is often rooted in employees who are vital to organizational growth. Nothing impacts an individual's on-the-job performance more than personal problems. Particularly for small business, these issues quickly translate into lost days, declining performance, missed deadlines, and inevitably, higher costs. In a small group environment, one person's personal problems can rapidly spread and negatively impact others. Providing a resource for employees to address "problems of daily" living can pay for itself.



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## Services



A Local, Private, Non-Profit, Full Service Employee Assistance Program

706-549-6658 - 800 286 2207

"Employees welcome this benefit, they use it, and they report consistently in impact surveys that the EAP made a difference in their lives, and in the quality of their work."

## People

Our EAP is designed to help identify and facilitate the resolution of behavioral, health, and productivity problems that may adversely affect employees' well-being or job performance



### We Provide

- Assessment, counseling and referrals
- Training for appropriate persons in identifying and helping to resolve behavioral, health, or job performance problems
- Consultation for employees and managers
- Other services including: education, consultation, policy review and follow-up services

**“Serving the people, families and workplaces of Northeast Georgia for over 25 years.”**

There are numerous benefits to having an EAP as a part of your company. An EAP is a resource and benefit to all employees. Research has shown that implementing an EAP benefits companies financially, in part, due to fewer days missed from work, lower turnover, and lower medical claims of employees, spouses, and dependents, lower recruitment and training costs, lower workers' compensation costs, and fewer on the job accidents.

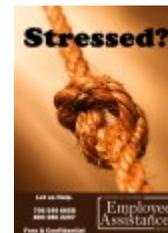
## Services

A customized, quality EAP will help your organization to educate supervisors, managers, and employees about the potential for human problems to disrupt productivity and the importance of seeking help early.

**Administrator/Supervisor Training Seminars.** All of your supervisory staff will be trained as needed in the appropriate ways of dealing with and referring troubled employees to your Employee Assistance Program.

**On-Site Orientation Seminars.** All of your employees will be invited to an Employee Assistance Awareness presentation to familiarize them with this benefit.

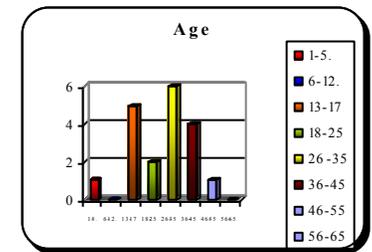
**Promotional Materials and Service.** To keep your Employee Assistance Program (EAP) visible to employees and their families, we offer a variety of promotional materials. In addition, we are more than happy to work with your organization to create promotional material that will support and enhance your image to your employees.



**Consultation.** Ongoing, we provide coaching by phone or in person to administrators and supervisors to assist them in working with a troubled employee and utilizing the EAP within your organization.

**Confidential Assessment, Referral and Brief Counseling.** When problems arise, all covered employees and their family members may contact Northeast Georgia EAP for assessment, brief counseling and, when necessary, referral free-of-charge to them. All contact is strictly confidential.

**On-Site Visits.** Periodically throughout the year, an EAP representative will meet with you to evaluate the status of the program.



**Reports.** You will receive annual reports on program utilization by employees and their families. Quarterly reporting also available.

## Solutions

- The ability to provide a confidential company-wide program that quickly and professionally addresses all aspects of employee productivity, personal and family problems.
- Providing EAP services is an investment in your workforce that pays by helping to keep your employees happy, healthy and productive.
- Every worksite has its own special needs, so we will customize our services to meet your particular needs.